Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For	the	2022 calend	lar year, or t	tax year begi	nning		, 2022, a	and end	ing		, 20	
В	Chec	ck if ap	oplicable:	C Name of org	ganization I r	sight Center	for Community	Econom			D Empl	loyer identification number	
	Addr	ress ch	nange	Doing busin	ness as							94-2410277	
Ħ		ne chai	-	Number and	d street (or PO be	ox if mail is not delivered to	street address)		Room/su	iite	F Telen	shone number	
Ħ		ıl retur	•		3rd St		,			623		(747) 217-9258	
Ħ			n/terminated			e, country, and ZIP or foreig	n nostal code			023	G Gros		
Ħ				-			ii postai code				G Gross receipts		
H		nded i			and, CA 9		Desi es			11/->	\$	2,452,519 for subordinates? Yes X No	
Ш	Appli	ication	pending		address of principa		. Price			` '			
_					as C abor					1 ` ′		tes included? Yes No	
<u> </u>				501(c)(3)	501(c) () (insert no.)	4947(a)(1) or 5	527				st. See instructions	
<u>J</u>	Web				cced.org					H(c) Group e			
		_	_	Corporation	Trust As	sociation Other	L	Year of formati	ion: 197	77 M S	tate of le	gal domicile: CA	
P	art I		Summar	•									
			•	•		sion or most significa						for people of	
çe											vocacy, narrative		
Governance			remain										
/eri		_	economic			P 0 19			50/ 5:				
39				_	J	•	ations or disposed of				1	<u> </u>	
ૐ				•	•		line 1a)				3	7	
Activities &					-	-	ody (Part VI, line 1b)				4	7	
ĭ							? (Part V, line 2a)				5	8	
Act					rs (estimate if	37					6		
-), line 12				7a	0	
		b	Net unrelate	d business ta	axable income	e from Form 990-1, P	art I, line 11				7b	0	
		_			<i>-</i>					Prior Year		Current Year	
a)			,								,393	2,284,861	
ň			-							277	,515	95,461	
Revenue	1)				285	4,805	
ď											<u>,870</u>	67,392	
	-					•	. , , ,			1,485	,063	2,452,519	
	1						1-3)					422,000	
	1											0	
Ø	1									787,182		1,134,502	
Expenses	1			_								0	
Del	.	b	Total fundrai	sing expense	es (Part IX, co	lumn (D), line 25)		70,332					
ũ	1	17	Other expen	ses (Part IX,	, column (A), I	ines 11a-11d, 11f-24e	e)				,961	1,155,859	
	1		•		•	•	nn (A), line 25)			1,276	,143	2,712,361	
	_	19	Revenue les	s expenses.	Subtract line	18 from line 12				208	,920	(259,842)	
9	ces								Begi	nning of Curre	ent Year	End of Year	
sets	alar	20	Total assets	(Part X, line	16)					1,680	,271	1,529,498	
As	Fund Balances	21	Total liabilitie	es (Part X, Iin	ne 26)					605	,256	714,325	
	_				ces. Subtract	line 21 from line 20				1,075	,015	815,173	
	art l			re Block									
							ng schedules and statement nation of which preparer has			owledge and be	elief, it is		
		İ				,		, ,					
Qi,	'n	_		rt O Zde	nek						L		
Sig			Signature of office	cer							Da	te	
He	re	L			nek, Dire	ector							
			Type or print nar			T		1 =			_	Γ	
_			Print/Type pre	eparer's name		Preparer's signature		Date		Check	∐ if	PTIN	
Pa			John Mu	ıllins		John Mullins		10-09-20	23	self-emp	oloyed	P01429307	
	•	rer	Firm's name		Mullins	, PC			F	irm's EIN			
Us	e C	nly	Firm's addres	SS	7625 Wis	sconsin Avenue	è		F	Phone no.			
					Bethesda	a MD 20814					202-	770-6371	
Ma	v the	: IRS	discuss this	return with t	he preparer s	hown above? See ins	structions					X Yes No	

2) Insight Center for Community Econom Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		.,
٥	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	l °		Х
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	<u> </u>		
	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> · · · · · · · · · · · · · · · · · ·	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			- 2.
	VII, VIII, IX, or X as applicable.			
	complete Schedule D, Part VI	11a	x	
ı	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
(Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
(Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
1	· · · · · · · · · · · · · · · · · · ·			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a				
_	Schedule D, Parts XI and XII	12a	Х	
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
ı	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	Ī

Form 990 (2022) Insight Center for Community Econom
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
·	to defease any tax-exempt bonds?	24c		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
d		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 55		
J-T	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
		SSA		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2 · · · · · · · · · · · · · · · · · ·	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
_	19? Note : All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

ı aı	Statements Regarding Other INST linings and Tax Compliance (continued)		res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		.,
ч	If "Yes," indicate the number of Forms 8282 filed during the year	70		Х
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		v
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? • • • • • • • • • • • • • • • • • • •	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand	14a		· ·
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14a		Х
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170		
. •	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			A.
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
•	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

2) Insight Center for Community Econom 94-2410277

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Se	Check if Schedule O contains a response or note to any line in this Part VI			X
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13 · · · · · · · · · · · · · · · · · ·	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe on Schedule O how this was done	12c		
3	Did the organization have a written whistleblower policy?	13	X	
	Did the organization have a written document retention and destruction policy?	14	X	
4		14	X	
5	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450		
а	The organization's CEO, Executive Director, or top management official	15a	X	
_		456		
b	Other officers or key employees of the organization	15b	X	
b	Other officers or key employees of the organization	15b	X	
b	Other officers or key employees of the organization		X	
b I6a	Other officers or key employees of the organization	15b 16a	х	х
b	Other officers or key employees of the organization		X	х
b I6a	Other officers or key employees of the organization	16a	X	х
b 6a b	Other officers or key employees of the organization		X	х
b I6a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure	16a	X	x
b l6a b	Other officers or key employees of the organization	16a	X	х
b 16a b Sec	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure	16a	X	х
b 16a b Sec	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed California	16a	X	x
b I6a b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? It in C. Disclosure List the states with which a copy of this Form 990 is required to be filed California Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))	16a	X	x
b b b Sec	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? It in C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	16a	X	x
b 16a b Sec	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed California Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O)	16a	X	x

The Organization (717)217-9258, 248 3rd St, Oakland, CA 94607

=_0	rm	990	(2022	١(

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Check this box if heither the organization for any rela	ileu organiza	IIOII CO	ilipe	iisa	ieu a	arry cu	HEH	t officer, director, of	i ii usiee.		
		(C)									
(A)	(B)	/	Position (do not check more than one				(D)	(E)	(F)		
Name and title	Average	,				nan one s both a		Reportable	Reportable	Estimated amount	
	hours	offic	er and	d a di	rector	/trustee)	compensation	compensation from related	of other	
	per week (list any							from the organization (W-2/	organizations (W-2/	compensation from the	
	hours for	Indi or d	Inst	Officer	Key	High	Former	1099-MISC/ 1099-MISC/	organization and		
	related	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner	1099-NEC)	1099-NEC)	related organizations	
	organizations	or tru	nalt		oloye	e com					
	below dotted line)	stee	ruste		Õ	pens					
	dotted line)		ě			ated					
(1) Anne E. Price	37.50										
President				Х				220,723	0	31,746	
(2) Jhumpa Bhattacharya	37.50										
Executive VP						Х		220,150	0	16,257	
(3) Andrea Flynn	<u>37.50</u>										
Senior Director						Х		165,841	0	15,040	
(4) Natasha Hicks	<u>37.50</u>										
Senior Associate						Х		126,739	0	18,786	
(5) Yvonne Yen Liu	<u>37.50</u>										
Director of Research						Х		115,326	0	16,602	
(6) Josephine Rhymes	2.00										
Director		Х						0	0	0	
(7) Alma Marquez	2.00										
Director		Х						0	0	0	
(8) Robert O Zdenek	2.00										
Director		Х						0	0	0	
(9) Roberto Barragan	2.00										
Treasurer		Х		Х				0	0	0	
(10)Beatriz Stotzer	2.00										
Chair		х		Х				0	0	0	
(11)Monica Gonzales	2.00										
Vice Chair		х		х				0	0	0	
(12)Don Marlais	2.00										
Secretary		х		х				0	0	0	
<u>(13)</u>											
<u>(14)</u>	<u> </u>										

EEA Form **990** (2022)

	90 (2022) I	nsight Center fo	r Commun	ity	Ecc	nor	n				94-2410	277		Page 8
Part	VII Section A. Of	ficers, Directors, T	rustees,	Key	Em	plo	yee	s, aı	nd I	Highest Comp	ensated Emp	loyees	(cont	inued)
	(A) Name and title			Position (do not check more than one box, unless person is both ar officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	со	(F) nated am of other mpensat	r tion
			(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		anization d organi	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u>														
<u>(20)</u>														
(21)														
(22)														
(23)														
(24)														
(25)														
1b														
C	Total from continuation	•							•					
a	•	1c)								848,779	0		98,4	131
	reportable compensation	,	ed to those i	isicu a	DOVE	<i>5)</i> WI	10 16	CCIVE	u iiic	ore than \$100,000	OI.			5
3		any former officer, directo	or trustee k	ev emi	nlove	ae 0	r hia	hest c	comr	nensated			Yes	No
·	•	"Yes," complete Schedule			-		-					3		х
4	For any individual listed	on line 1a, is the sum of r	eportable co	mpens	satio	n an	d otl	ner co	mpe	ensation from the				
	organization and related	organizations greater tha	an \$150,000°	? If "Ye	s," c	omp	lete	Sche	dule	J for such				
_		E										4	Х	
5	• •	line 1a receive or accrue the organization? If "Yes,	•			•			-			5		х
Secti	on B. Independent		Complete	30110 44		101 0		<i>p</i> 0.00						
1	Complete this table for y	our five highest compens	ated indepe	ndent o	contr	acto	rs th	at rec	eive	ed more than \$100,	000 of			
	compensation from the o	organization. Report comp	pensation fo	r the ca	alend	dar y	ear	ending	g wit	h or within the orga	nization's tax year.			
		(A)								(B)		(C)		
71:00	a M. Waltona 22	Name and business addres		77 0/	604	<u> </u>			D1 a	Description of service	es	Compen		
	<u>.a M. Walters, 22</u> .a Van Winkle, 92									anning dia Relations	,		1 <u>45,0</u> 130,0	
	oal S. Tamber, 82					R 0	_			Lentific Writ			139,	
	Total number of index	dont contractors (in the time	a but set live	ited to	the	no III	to d	ob or the) ı					
2	•	dent contractors (includin	-			e IIS	iea i	above	:) wn	IU				

Form 990 (2022)
Part VIII

Stat	teme	nt of	Rev	renue
------	------	-------	-----	-------

		Check if Schedule O contains a response or	note to any line in thi	s Part VIII			[
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
, Grants mounts	1a b c	Federated campaigns	:				
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f					
Contrib and Oth	g h	lines 1a-1f 1g		2,284,861			
Service nue	1	Program Service Revenue	Business Code 541900	95,461	95,461		
Program Service Revenue	d e						
<u>~</u>		All other program service revenue		95,461			
	3	Investment income (including dividends, interest other similar amounts)		4,805			4,805
	b	Comparison	(ii) Personal				
	d	Net rental income or (loss) Gross amount from (i) Securities sales of assets	(ii) Other				
evenue	С	Less: cost or other basis and sales expenses · · 7b Gain or (loss) · · · · · 7c					
Other R		Net gain or (loss)					
	С	Less: direct expenses					
	С	Less: direct expenses					
	1	returns and allowances)b				
Miscellanous Revenue	11a b c	Emp. Retention Tax Cred		67,392	67,392		
Misc	е	All other revenue		67,392 2,452,519	162,853	0	4,805

94-2410277

22) Insight Center for Community Econom Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to a	any line in this Part IX			<u>x</u>
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	422,000	422,000		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	220,722	192,042	17,816	10,864
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	713,115	620,452	57,562	35,101
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	75,235	65,459	6,073	3,703
9	Other employee benefits	61,192	53,241	4,939	3,012
10	Payroll taxes	64,238	55,891	5,185	3,162
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	13,025	(2,274)	13,650	1,649
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	931,910	855,577	64,533	11,800
12	Advertising and promotion				
13	Office expenses	40,826	35,809	4,759	258
14	Information technology				
15	Royalties				
16	Occupancy	43,994	43,492	300	202
17	Travel	113,700	112,702	596	402
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,389	3,354	21	14
23	Insurance	6,161	5,852	269	40
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Professional Development	1,667	1,478	113	76
b	Other	1,187	1,065	73	49
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,712,361	2,466,140	175,889	70,332
26	Joint costs. Complete this line only if the		T	T	
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	914,591	1	602,282
	2	Savings and temporary cash investments	518,153	2	770,365
	3	Pledges and grants receivable, net	194,600	3	, , , , , , , , , , , , , , , , , , ,
	4	Accounts receivable, net	15,125	4	900
	5	Loans and other receivables from any current or former officer, director,	·		
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
"		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	8,768	9	24,658
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 15,408			
	b	Less: accumulated depreciation 10b 5 ,169	10,341	10c	10,239
	11	Investments - publicly traded securities	·	11	·
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	18,693	15	121,054
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,680,271	16	1,529,498
	17	Accounts payable and accrued expenses	605,256	17	23,166
	18	Grants payable		18	38,000
	19	Deferred revenue		19	531,201
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iab.		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	121,958
	26	Total liabilities. Add lines 17 through 25	605,256	26	714,325
"		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
ılan	27	Net assets without donor restrictions	606,849	27	621,935
Ba	28	Net assets with donor restrictions	468,166	28	193,238
pun		Organizations that do not follow FASB ASC 958, check here			
ŗ		and complete lines 29 through 33.			
is o	29	Capital stock or trust principal, or current funds		29	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	4 0== 0.5	31	045 455
Ne	32	Total net assets or fund balances	1,075,015	32	815,173
	33	Total liabilities and net assets/fund balances	1,680,271	33	1,529,498

Form	1990 (2022) Insight Center for Community Econom	94-2410277		Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,4	452,	519
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,	712,	361
3	Revenue less expenses. Subtract line 2 from line 1	3	(2	259,	842)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,0	075,	015
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	{	315,	173
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Insi	gh	t Center for Community	Econom	om 94-2410277						
Par	ŧΤ	Reason for Public Cha	rity Status. (Al	ll organizations mus	st compl	ete this p	oart.) See instructi	ons.		
The o	gar	nization is not a private foundation b	ecause it is: (For lir	nes 1 through 12, check	only one b	ox.)				
1		A church, convention of churches,	or association of ch	urches described in sec	tion 170(b)(1)(A)(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) .								
4	П	A medical research organization op	erated in conjunction	on with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the			
	hospital's name, city, and state:									
5										
	section 170(b)(1)(A)(iv). (Complete Part II.)									
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public									
-		described in section 170(b)(1)(A)(v			,					
8	П	A community trust described in sec		,						
9	Ħ	An agricultural research organization		, , , ,	erated in co	oniunction	with a land-grant colleg	ie.		
•	Ч	or university or a non-land-grant co				•		,•		
		university:	nege of agriculture	(See mondono). Emer	the name,	oity, and o	nate of the conege of			
10	П	An organization that normally recei	ves: (1) more than	33 1/3% of its support fro	om contribi	ıtions mer	mhershin fees, and gro	99		
	Ч	receipts from activities related to its	exempt functions,	subject to certain excep-	tions; and	(2) no more	e than 33 1/3% of its			
		support from gross investment inco acquired by the organization after J					() from businesses			
11	П	An organization organized and ope			•	•				
12	Ħ	An organization organized and ope	•			. ,. ,		ses of		
	Ч	one or more publicly supported orga	•	•			• • • •			
		the box on lines 12a through 12d th						Oncon		
а		Type I. A supporting organization	•			•	-	na		
-		the supported organization(s) t		•		•	. ,	'9		
		supporting organization. You m		• • • •	orky or the	un cotoro c				
b		Type II. A supporting organizat	-		ith its suni	orted orga	anization(s) by having			
		control or management of the s	•			_	. ,	ad		
		organization(s). You must con			porcono an	at control t	or manage the eappert	54		
С		Type III functionally integrate	•		nnection w	ith and fu	nctionally integrated wit	th		
·		its supported organization(s) (s		•				,		
d		Type III non-functionally integ	,					n(s)		
u		that is not functionally integrate						` '		
		requirement (see instructions).	•	• •		•	ioni ana an attoritivone			
е		Check this box if the organizati	-				I Tyne II Tyne III			
·		functionally integrated, or Type				• • •	1, 1)po 11, 1)po 111			
f	F	nter the number of supported organ			•					
g		rovide the following information abo								
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of		
	(.,		(, =	(described on lines 1-10	1 ` ′	ır governing	support (see	other support (see		
				above (see instructions))	docum	ent?	instructions)	instructions)		
					Yes	No				
(A)										
/B)										
(B)										
(C)	c)									
					-					
(D)	(D)									
(E)										
Total										

rm 990) 2022 Insight Center for Community Econom 94-2410277
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support				-	•	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and	, ,	, ,				. ,
	membership fees received. (Do not						
	include any "unusual grants.")	1,069,552	1,484,074	1,043,129	1,207,263	2,352,253	7,156,271
2	Tax revenues levied for the		,	,	,		,
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,069,552	1,484,074	1,043,129	1,207,263	2,352,253	7,156,271
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						3,413,220
6	Public support. Subtract line 5 from line 4 .						3,743,051
Secti	on B. Total Support						· · · · · ·
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,069,552	1,484,074	1,043,129	1,207,263	2,352,253	7,156,271
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	120	45	18	285	4,805	5,273
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,161,544
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the o	•			•	•	, · · ,
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line 6					14	52.27 %
15	Public support percentage from 2021 Sch					15	48.48 %
16a	33 1/3% support test - 2022. If the organ						_
_	box and stop here . The organization qua						
b	33 1/3% support test - 2021. If the organ						
4= .	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 20	-					
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa			•	•		_
_	organization						_
b	10%-facts-and-circumstances test - 20	•					
	15 is 10% or more, and if the organization					•	•
	in Part VI how the organization meets the			~	=	•	-
40	organization						_
18	Private foundation. If the organization di						
	instructions						

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6		, ,				,
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources •						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	rganization's fi	rst, second, th	ird, fourth, or fi	fth tax year as	a section 501	(c)(3)
	organization, check this box and stop her						
	on C. Computation of Public Suppo						
15	Public support percentage for 2022 (line 8	. ,,,	,			15	%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment In				(0)	1 1	
17	Investment income percentage for 2022 (•		17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga						
_	17 is not more than 33 1/3%, check this b	-	-	· · · · · · · · · · · · · · · · · · ·			ganization ∐
b	33 1/3% support tests - 2021. If the organization						
	line 18 is not more than 33 1/3%, check this box						····· 📙
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, c	check this box	and see instru	ctions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. Al	Sup	porting	Organ	izations
---------------	-----	---------	-------	----------

	11 0 0		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i>			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
_	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part 1	Check here if the organization satisfied the Integral Part Test as a qualifying			plain in Part VI) See					
•	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.								
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1		, , , ,					
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or collection								
	of gross income or for management, conservation, or maintenance of								
	property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
Sect	ion B - Minimum Asset Amount	-1	(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	1b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other factors								
	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,								
	see instructions).	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	ion C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions).	6							
7	Check here if the current year is the organization's first as a non-functional	ally i	ntegrated Type III suppo	rting organization					
	(see instructions).	•							

EEA Schedule A (Form 990) 2022

Schedul	e A (Form 990) 2022 Insight Center for Commun V Type III Non-Functionally Integrated 509(a)(3		94-2		277 Page 7
	on D - Distributions	o) Supporting Organ	iizations (continue		Current Year
				4	
1	Amounts paid to supported organizations to accomplish e		4 - J	1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of suppor	tea		
	organizations, in excess of income from activity		.:4:	2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	lizations	3	
4	Amounts paid to acquire exempt-use assets	mandala dataila in B	(14)	4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Pari	t VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	0 1 0 1		7	
8	Distributions to attentive supported organizations to which	n the organization is resp	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	i		10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	าร	Distributable
-			Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Evene from 2010				
	Excess from 2020				
d	Tyrana from 2004				
	Excess from 2022				

Schedule A (Form 990) 2022 EEA

Schedule A (Form 990) 2022 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Insight Center for Community Econom 94-2410277 Organization type (check one): Filers of: Section: **X** 501(c)(**3** Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Name of organization Employer identification number

Insight Center for Community Econom

94-2410277

Part I	Contributors (see instructions). Use duplicate copies of	Part i if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	W.K. Kellogg Foundation One Michigan Avenue East Battle Creek MI 49017	\$440,618	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Hilton Foundation 1 Dole Dr Thousand Oaks CA 91362	\$191,130	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Tipping Point 220 Montgomery Suite 850 San Francisco CA 94104	\$91,013	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_4	Robert Wood Johnson Foundation 50 College Rd Princeton NJ 08540	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Friedman Family Foundation 628 Crescent Ave San Mateo CA 94402	\$60,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	National Employment Law Project 90 Broad St. Suite 1100 New York NY 10004	\$50,000	Person

Name of organization

Insight Center for Community Econom

Employer identification number 94-2410277

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	San Francisco Foundation 1 Embarcadero Center, Suite 1400 San Francisco CA 94111	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Borealis Philanthropy 721 N 1st St Minneapolis MN 55401	\$150,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	General Services Foundation 2120 University Ave Berkeley CA 94704	\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Pivotal Ventures 15120 NE 92nd St Redmond WA 98052	\$500,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Sec	ction 501(c)(4), (5), or (6) orga	nizations: Complete Part III.							
Name o	of organization			Employer iden	tification number				
Insig	tht Center for Commu			94-2410277					
Part	I-A Complete if th	e organization is exempt ui	nder section 501	(c) or is a section 527	organization.				
1	Provide a description of the o	organization's direct and indirect politi	cal campaign activitie	s in Part IV. See instructions fo	or				
	definition of "political campaign activities."								
2		penditures. See instructions							
3		ampaign activities. See instructions							
Part		e organization is exempt ui		· , , ,					
1		se tax incurred by the organization ur							
2		se tax incurred by organization mana							
3		section 4955 tax, did it file Form 472							
4a					· · · · L Yes L No				
Part	If "Yes," describe in Part IV.	e organization is exempt ui	ndor soction 501	(c) except section 50	1(c)(3)				
		<u> </u>		• , , ,	1(0)(3).				
1		pended by the filing organization for s	•						
2		organization's funds contributed to o							
_	· ·	S	· ·						
3	•	ditures. Add lines 1 and 2. Enter here		·					
•	·			·					
4		Form 1120-POL for this year?			Yes No				
5		and employer identification number (
		. For each organization listed, enter t		·					
		outions received that were promptly a							
	as a separate segregated fur	nd or a political action committee (PA	C). If additional space	is needed, provide information	n in Part IV.				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									

			for Community Econom	94-24102						
Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under									
	section 501(h))			·						
A	Check if the filing organizat	ion belongs to an	affiliated group (and list in Part IV each affiliated group me	mber's name, address	,					
	EIN, expenses, and	share of excess lo	bbying expenditures).							
В	Check if the filing organizat	ion checked box A	and "limited control" provisions apply.							
	L	imits on Lobby	ring Expenditures	(a) Filing	(b) Affiliated					
			eans amounts paid or incurred.)	organization's totals	group totals					
-	1a Total lobbying expenditures to	influence public o	ppinion (grassroots lobbying)							
	b Total lobbying expenditures to	influence a legisla	ative body (direct lobbying)	105,000						
	c Total lobbying expenditures (a	add lines 1a and 1l	o)	105,000						
	d Other exempt purpose expen	ditures		2,607,361						
	e Total exempt purpose expend	litures (add lines 1	c and 1d)	2,712,361						
	f Lobbying nontaxable amount.	. Enter the amount	from the following table in both		_					
	columns.			285,618						
	If the amount on line 1e, co	lumn (a) or (b) is:	The lobbying nontaxable amount is:							
	Not over \$500,000		20% of the amount on line 1e.							
	Over \$500,000 but not over \$	1,000,000	\$100,000 plus 15% of the excess over \$500,000.							
	Over \$1,000,000 but not over	\$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.							
	Over \$1,500,000 but not over	\$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.							
	Over \$17,000,000		\$1,000,000.							
	g Grassroots nontaxable amou	nt (enter 25% of lir	ne 1f)	71,405						
	h Subtract line 1g from line 1a.	If zero or less, ent	er -0							
	i Subtract line 1f from line 1c. I	f zero or less, ente	r-0							
	j If there is an amount other tha	an zero on either li	ne 1h or line 1i, did the organization file Form 4720		_					
	reporting section 4911 tax for	this year?		[Yes No					
		4-402	or Averaging Period Under Section 501(h)							

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total				
2a	Lobbying nontaxable amount	185,697	188,722	202,614	285,618	862,651				
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,293,977				
С	Total lobbying expenditures	1,800	4,433	2,400	105,000	113,633				
d	Grassroots nontaxable amount	46,424	47,181	50,654	71,405	215,664				
е	Grassroots ceiling amount (150% of line 2d, column (e))					323,496				
f	Grassroots lobbying expenditures									

Schedule C (Form 990) 2022 EEA

	(election under section 501(h)).	,	_,		
	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a) 	(r	b)
descri	ption of the lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local				
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part		(c)(5), or s	ection	
	501(c)(6).				
					es N
1	Were substantially all (90% or more) dues received nondeductible by members?			1	+
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	+
3 Dart	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501			3 coction	
rait	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No"				lina ?
	answered "Yes."	OIX (I	o, i ai	t III-A, I	iiie o
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	•	•		
-	political expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
C	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
	and political expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Part					
	the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A	lines	1 and		
	instructions); and Part II-B, line 1. Also, complete this part for any additional information.	, 111103	i and		

EEA Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Insig	tht Center for Community Econom		94-2410277
Pa			ounts.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization	ation's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be use	ed
	only for charitable purposes and not for the benefit of the do	nor or donor advisor, or for any other purpose	•
	conferring impermissible private benefit?		
Par	t II Conservation Easements.		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education)	istorically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired	after July 25, 2006, and not on a	
	historic structure listed in the National Register		- 2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	ganization during the
	tax year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		_
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conserve	ation easements during the year
7	Amount of our anger incurred in monitoring incurating hom	dling of violations, and anfarcing concernation	accompate during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ulling of violations, and emorcing conservation	leasements during the year
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h)	(4)(B)(i)
Ū			
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footi		
	organization's accounting for conservation easements.		
Par		of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" of		
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pu	ublic exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 99	58, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	following amounts required to be reported under FASB ASC	958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$

Schedu	e D (Form 990) 2022 Insight Center					94-2410		Page 2
Par	t III Organizations Maintaining	Collections of	Art, Histori	cal Treasures	s, or O	ther Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, access	sion, and other record	ds, check any o	f the following tha	t make si	gnificant use of its		
	collection items (check all that apply):		_					
а	Public exhibition		d □∟	oan or exchange _l	program			
b	Scholarly research		e 🗌 C	ther				
С	Preservation for future generations							
4	Provide a description of the organization's	collections and expla	in how they furt	her the organizati	on's exen	npt purpose in Par	t	
	XIII.							
5	During the year, did the organization solicit						_	_
	assets to be sold to raise funds rather than		part of the orga	nization's collection	on?		. Yes	☐ No
Par		•			_			_
	Complete if the organization	n answered "Yes'	on Form 99	90, Part IV, lin	e 9, or i	reported an an	nount on I	orm
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custo						_	_
	included on Form 990, Part X?						. Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	ollowing table:					
						Am	nount	
С	Beginning balance					:		
d	Additions during the year				- 1d	<u> </u>		
е	Distributions during the year				. 1e)		
f	Ending balance							
2a	Did the organization include an amount on	Form 990, Part X, lin	e 21, for escrov	v or custodial acco	ount liabil	ity?	. Yes	∐ No
b	If "Yes," explain the arrangement in Part XI	II. Check here if the e	explanation has	been provided on	Part XIII			
Par		. 115.7			4.0			
	Complete if the organization	answered "Yes'	on Form 99	90, Part IV, line	e 10.		_	
		(a) Current year	(b) Prior yea	r (c) Two year	rs back	(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cu	-	ce (line 1g, colu	ımn (a)) held as:				
а	Board designated or quasi-endowment	%						
b	Permanent endowment%							
С	Term endowment%							
	The percentages on lines 2a, 2b, and 2c sh	•						
3a	Are there endowment funds not in the poss	ession of the organiz	ation that are h	eld and administe	red for th	е	_	
	organization by:						\	res No
	(i) Unrelated organizations						. 3a(i)	
	(ii) Related organizations						. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related organi	zations listed as requ	ıired on Schedu	ıle R?			. 3b	
4	Describe in Part XIII the intended uses of the		owment funds.					
Par		•		00 D + 11 + 11	44 -	.	D	4.0
	Complete if the organization	answered "Yes'	on Form 9	90, Part IV, line	e 11a. S	see ⊦orm 990,	, Part X, li	ne 10.
	Description of property	(a) Cost or oth	1 ' '	Cost or other basis		Accumulated	(d) Book	/alue
		(investme	ent)	(other)	de	epreciation		
1a	Land	• •						
b	Buildings	• •						
С	Leasehold improvements							
d	Equipment			15,408		5,169	1	.0,239
е	Other							
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B),	line 10c.)			1	.0,239

Schedule D (Form 990) 2022

Part VII	Inve	estments - Ot	her Securities							
	_	1 4 16 41		1 113 / 11	_	000 5 (1) (1)	441 0	_	000 D ()/ !!	40

Complete if the organization answered "Yes" on Fo	rm 990, Part IV, Iir	ne 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lir	ne 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Dart IV Other Assets	•	

Other Assets. Part IX

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1Right of Use (ROU) Asset	121,054
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	121,054
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	121

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2Lease Liability	121,958
(3)	
_ (4)	
(5)	
(6)	
_ (7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	121,958

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Part	·	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	2,452,519
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,452,519
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,452,519
Part	<u> </u>	er Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,712,361
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,712,361
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	2,712,361
Part	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; I	Part X, lin	e
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
	Footnote for uncertain tax position under FIN 48 (Part X)		
	•		
Manac	gement does not believe that its financial statements include any uncertain	tax p	ositions.
_	•		

Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

2022 Inspection

OMB No. 1545-0047

Name of the organization						Employer identificati	ion number
Insight Center for Community E	Econom					94-2410277	
Part I General Information on	Grants and Ass	sistance					
1 Does the organization maintain records to							
the selection criteria used to award the g							. X Yes No
2 Describe in Part IV the organization's pro							-
Part II Grants and Other Assistar						d "Yes" on Form 99) 0,
Part IV, line 21, for any recip	1	1	<u> </u>	· ·	•	1	т
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)United for a Fair Economy							
184 High Street							
Boston MA 02110	04-3286118	501 (c) (3)	88,000				
(2) Northwest Film Forum							
230 East Union, Suite H							
Seattle WA 98122	91-1702331	501 (c) (3)	34,000				
(3) Spring Board to Success							
854 N Jefferson St							
Jackson MS 39202	46-1917760	501 (c) (3)	300,000				
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
2 Enter total number of section 501(c)(3) a	 and government orgar		1 table	<u> </u>			1
3 Enter total number of other organizations	s listed in the line 1 ta	ble					

Part III Grants and Other Assistance to Part III can be duplicated if addition			ne organization ans	wered "Yes" on Form 99	0, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide	de the information r	equired in Part I, I	ine 2; Part III, colum	nn (b); and any other add	litional information.
01. Monitoring procedures (P	art I, line	2)			
Grantees submit requests for funding a	and ICCED approv	es and monitors	the use of tha	t funding. There we	re no requests for
funding, only contracts that were revi	lewed by the par	ties, developed	d by ICCED staff	•	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Insi	ght Center for Community Econom 94-2410277			
Part				
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
		46		
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
	ια:			
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The to diff of miles fully, not the persons and provide the applicable amounts for each from in Fartin.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.			^
	ii les on line sa or ob, describe in r art in.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
0				
	compensation contingent on the net earnings of:			
a	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		х
				A
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B)Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Anne E. Price	(i)	150,000	1,500	69,223	11,008	20,738	252,469	0
1 President	(ii)	0	0	0	0	0	0	0
Jhumpa Bhattacharya	(i)	162,543	4,500	53,107	16,257	0	236,407	0
2 Executive VP	(ii)	0	0	0	0	0	0	0
Andrea Flynn	(i)	150,400	1,500	13,941	15,040	0	180,881	0
3 Senior Director	(ii)	0	0	0	0	0	0	0
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 01. General Explanation Attachment Part II (B) (iii) compensation includes staff approved raises and paid time off that was not authorized by the Board or included in the annual budget that the Board approved.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

94-2410277 Insight Center for Community Econom 01. Form 990 governing body review (Part VI, line 11) Review of Form 990: The Form 990 was prepared by the public accounting form that performs the audits and is reviewed by the President and sent to the board for review and discussion. 02. Conflict of interest policy compliance (Part VI, line 12c) The officers and directors receive a copy of the conflict of interest policy at least once a year, and arere expected to provide information on conflicts or potential conflicts. When a potential conflict is noted, disinterested directors review the matter for approval and disapproval 03. CEO, executive director, top management comp (Part VI, line 15a) The Board approves the compensation of the President each year, utilizing data collected from reviewing the Form 990s of other organizations and published salary data when available. The Board conducts an annual evaluation of the President, and the Board's determinations are included in the minutes of its meetings. 04. Other officer or key employee compensation (Part VI, line 15b The President sets the salaries of the staff, including the Assistant Secretary, utilizing salary data when available. 05. Governing documents, etc, available to public (Part VI, line 19) The Insight Center provides these documents on request, by sending them to a requester and make by making them available for inspection at its principal office.

Name of the organization	Employer identification number
Insight Center for Community Econom	94-2410277
Of Tisk of ather for for seminar among (Book TV line 11s)	
06. List of other fees for services expenses (Part IX, line 11g)	
Program Consultants \$812,429	
M&G Consultants \$207,481	